



PERSONNEL AND
READINESS

UNDER SECRETARY OF DEFENSE
4000 DEFENSE PENTAGON
WASHINGTON, D.C. 20301-4000

MAY 10 2023

MEMORANDUM FOR UNDER SECRETARY OF DEFENSE FOR INTELLIGENCE AND
SECURITY

SUBJECT: Request for Approval of the Defense Civilian Intelligence Personnel System
Targeted Local Market Supplement for Certain Science, Technology, Engineering,
Mathematics, and Cyber Positions

I approve the Targeted Local Market Supplement (TLMS) for certain Science, Technology, Engineering, Mathematics, and Cyber positions within the Defense Civilian Intelligence Personnel System. The attached TLMS schedule and details of the positions included for coverage are approved and will be effective the first pay period beginning on or after the date of this memorandum. Furthermore, current special schedules for the National Security Agency engineering positions are hereby cancelled. My point of contact for this action is Gary Kistner at 571-372-1599 or gary.w.kistner.civ@mail.mil.

A handwritten signature in black ink, appearing to read "Gilbert R. Cisneros, Jr.", written in a cursive style.

Gilbert R. Cisneros, Jr.

Attachment:
As stated

**Defense Intelligence Civilian Intelligence Personnel System (DCIPS)
Enterprise STEM/Cyber Targeted Local Market Supplement (Graded Components)
Covered Work Roles/Occupations**

Occupational Series	Occupational Series Description	Work Role
0132	Intelligence	Science and Technology Analysis* <small>*Requires scientific or engineering degree</small>
0801	General Engineering	All
0803	Safety Engineering	All
0804	Fire Protection Engineering	All
0808	Architecture	All
0810	Civil Engineering	All
0819	Environmental Engineering	All
0830	Mechanical Engineering	All
0850	Electrical Engineering	All
0854	Computer Engineering	All
0855	Electronics Engineering	All
0896	Industrial Engineering	All
NSA Only	Computational Linguist	
NSA Only	Scientific Linguist	
1301	Physical Scientists - General	All
1310	Physicist	All
1320	Chemist	All
1501	Mathematics/Statistics - General	All
1515	Operations Research	All
1520	Mathematics	All
1550	Computer Science	All
1560	Data Science	All
2210*		DCWF 511 Cyber Defense Analyst DCSF 531 Cyber Defense Incident Responder DCWF 541 Vulnerability Assessment Analyst DCWF 621 Software Developer DCWF 622 Secure Software Assessor DCWF 671 Systems Test and Evaluation Specialist DCWF 441 Network Operations Specialist/Network Manager DCWF 631 Information Systems Security Developer/Technology Security Designer DCWF 632 Systems Developer DCWF 461 Systems Security Analyst/Computer Systems Security Manager DCWF 651 Enterprise Architect DCWF 652 Information Systems Security Developer/Security Architect DCWF 661 Research Development Specialist/Cryptographic Security Designer
Only	Information/Cyber Technology	DCWF 802 Software/Hardware Project Manager

2210*
*Included by DCWF Cyber Work Role